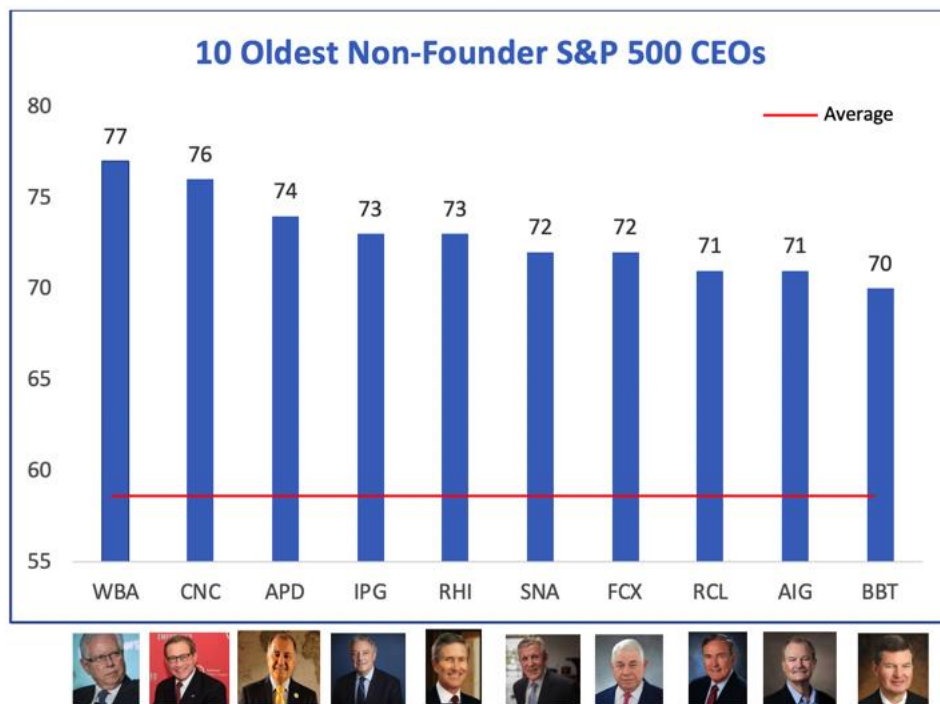


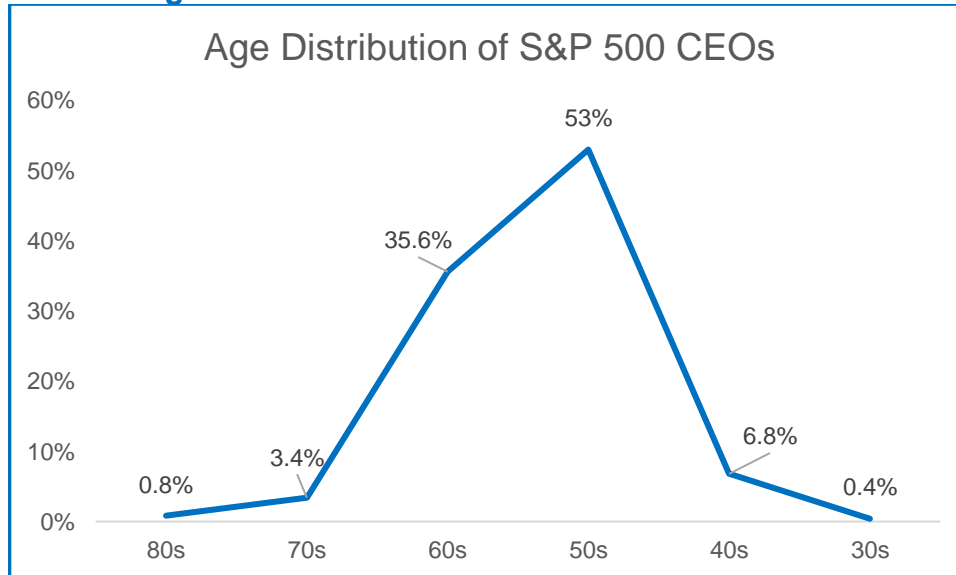
Oldest CEOs in the S&P 500

Oldest Non-Founder CEOs in the S&P 500 – While it is routine for founders to serve as CEOs well into their 70s and 80s, we’ve found that it’s also not uncommon for non-founder CEOs to man the helm well past standard retirement age. Chart 1 has the details for 2018, when the average S&P 500 CEO age was 58.

Chart 1: Ten Oldest Non-Founder CEOs



The Majority of S&P 500 CEOs are in Their 50s – Not surprisingly, nearly 90% of S&P 500 CEOs are in their 50s and 60s. The youngest CEO, Mark Zuckerberg of Facebook, is 35. The oldest, Warren Buffett of Berkshire Hathaway, is 89. The details are in Chart 2 below.

Chart 2: Age Distribution of S&P 500 CEOs

7 Years Average Tenure for S&P 500 CEOs – The average tenure for S&P 500 CEOs in 2018 was seven years. The tenure for the oldest ten CEOs is listed in the table below.

Table 1: Tenure of S&P 500 CEOs

	COMPANY NAME	EXECUTIVE NAME	AGE	TENURE
1)	WALGREENS BOOTS ALLIANCE, INC. (WBA)	STEFANO PESSINA	77	4
2)	CENTENE CORP (CNC)	MICHAEL F NEIDORFF	76	15
3)	AIR PRODUCTS & CHEMICALS INC (APD)	SEIFOLLAH (SEIFI) GHASEMI	74	5
4)	INTERPUBLIC GROUP OF COMPANIES, INC. (IPG)	MICHAEL ISOR ROTH	73	14
5)	ROBERT HALF INTERNATIONAL INC. (RHI)	HAROLD M MESSMER JR	73	28
6)	SNAP-ON INC (SNA)	NICHOLAS T PINCHUK	72	12
7)	FREEPORT-MCMORAN INC (FCX)	RICHARD C ADKERSON	72	16
8)	ROYAL CARIBBEAN CRUISES LTD (RCL)	RICHARD D FAIN	71	17
9)	AMERICAN INTERNATIONAL GROUP INC (AIG)	BRIAN DUPERRAULT	71	2
10)	BB&T CORP (BBT)	KELLY S KING	70	10

More Than Three-Quarters of CEOs Have Been Than 10 Years of Tenure – 77% of S&P 500 CEOs had 1-9 years of service in 2018. See Chart 3 below.

Chart 3: Tenure Distribution Among CEOs

