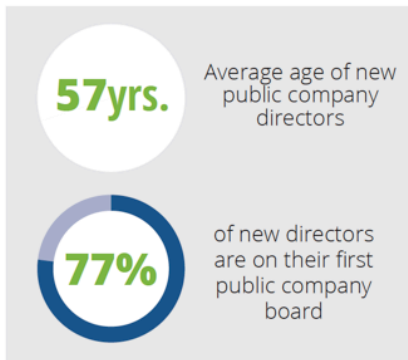
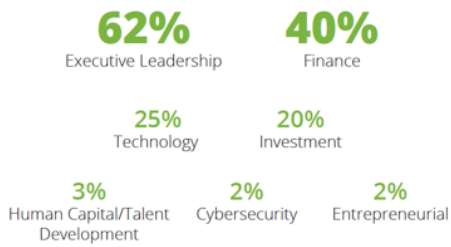


2019-2020
NACD Public Company Governance Survey

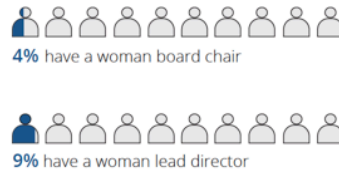
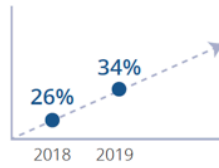


Board Renewal in the Russell 3000 Index (Since 2018)

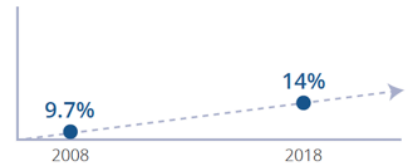
DIRECTOR RECRUITMENT CONTINUES TO PRIORITIZE CLASSIC SKILLS AND EXPERIENCES. (prevalence of selected skills in new directors)



GENDER DIVERSITY
 Percentage of new public company directors who are women



ETHNIC DIVERSITY
 Percentage of new public-company directors who are non-Caucasian



¹ Kosmas Papadopoulos, "ISS Discusses U.S. Board Diversity Trends in 2019," *The CLS Blue Sky Blog*.

DIRECTORS ARE IN FOR A LONG RIDE.

The average public company director has been in seat for a decade.



Source: Data and company intelligence collected from MYLOGIC - Multidimensional Public Company Intelligence, NACD analysis (as of July 2019).